



Serving
Hampshire
Isle of Wight
Portsmouth
Southampton

ENABLE EFFECTIVE AND EFFICIENT OPERATIONAL POLICING

WHERE TO FOCUS IN A COMPLEX LANDSCAPE – MP's PRIORITIES



Page 3



WHERE TO FOCUS IN A COMPLEX LANDSCAPE – PCC PORTFOLIOS



Page 7



WHERE TO FOCUS IN A COMPLEX LANDSCAPE – CONTROL STRATEGY



WHERE TO FOCUS IN A COMPLEX LANDSCAPE – POLICE AND CRIME PLAN



WHERE TO FOCUS IN A COMPLEX LANDSCAPE - INFORMATION

Statutory partners

Page 11



Hampshire Constabulary

Hampshire Fire and Rescue Service

National Probation Service

Hampshire & Isle of Wight Community Rehabilitation Company
An Interserve-led company

Open source



Office for National Statistics

LAPE Local Alcohol Profiles for England

NHS Digital

Ministry of Justice

Department for Work & Pensions

Department for Education

Public Health England

Ministry of Housing, Communities & Local Government

Additional data



VS VICTIM SUPPORT

TRADING STANDARDS APPROVED

buywithconfidence.gov.uk

YouGov

AF

Open Government Licence for public sector information

delivered by The National Archives

Back to The National Archives



POLICE & CRIME COMMISSIONER

Serving Hampshire
Isle of Wight
Portsmouth
Southampton



STATUTORY DUTIES AND SCALE OF RESPONSIBILITY

Strategic Planning – through the creation, delivery and review of the Police and Crime Plan

Ensuring **efficient and effective policing** for Hampshire, Portsmouth, Southampton and the Isle of Wight

Holding the Constabulary to Account through the Chief Constable

Partnership working to support victims and reduce crime and disorder

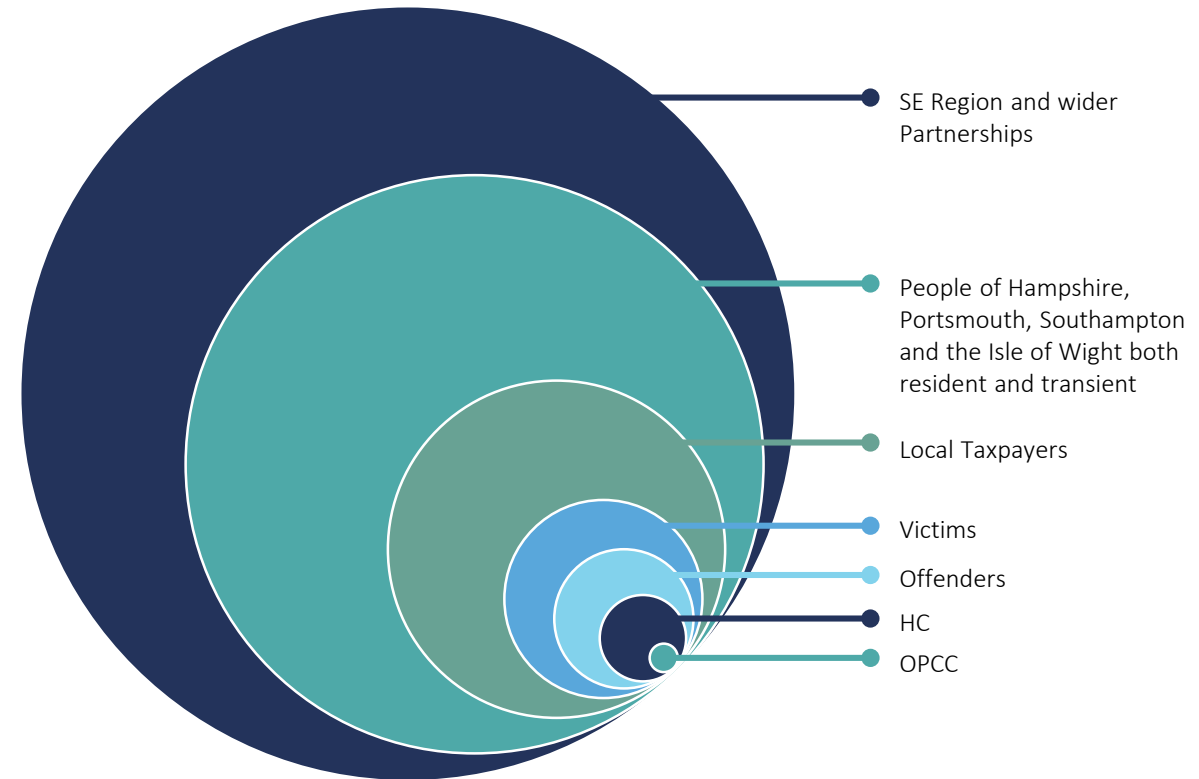
Working together with **the Public** informing, educating, facilitating and consulting

Finance - Ensure that all funds available for policing, the reduction of crime and disorder and the care of victims are administered appropriately

Inspection - Working with HMICFRS and coordinating responses

Governance - the ongoing review of Fire and Rescue Service and its performance

To ensure these **statutory functions** are discharged through the direction of CEO and CFO



HOW DID WE CHOOSE, PRIORITISE AND TRANSLATE INTO ACTION?

BIG CONVERSATIONS – Those things that a Commissioner should lead on

BIG ISSUES – Significant challenges that need specific focus

PARTNERSHIP AND COMMISSIONING – Working together to make a difference

COMMUNITIES – Identifying and responding to local issues

POLICING – Both challenge and support to ensure effective and efficient service delivery

Page 13



WHERE HAVE WE FOCUSED SERVICE DELIVERY TO SUPPORT POLICING AND BEYOND

Page 14



- BC
- BI
- PC
- C
- P



WHAT DOES THE LANDSCAPE LOOK LIKE AFTER TWO YEARS

Page 15

62 PROJECTS
140 SERVICES **DELIVERED**
SO FAR!



MEASURABLE AND
SUSTAINABLE **OUTCOMES**
ACHIEVED ✓


















SIGNIFICANT PROGRESS TOWARDS
DELIVERING **REAL BENEFITS** TO
OUR COMMUNITIES

KEEPING US ALL SAFER



PROGRESS MADE IN PROJECT DELIVERY

Page 16

GOVERNANCE	 4	 5	 1
PREVENTION	 4	 6	 2
SUPPORTING VICTIMS	 18	 6	 2
ENGAGING COMMUNITIES	 7	 7	 5
DIVERSION	 3	 2	 4

WHO HAVE WE WORKED WITH – JUST A SAMPLE



Prince's Trust

YOUTH CAN DO IT



Believe in children
Barnardo's



Serving Hampshire
Isle of Wight
Portsmouth
Southampton



BC

BI

PC

C

P

WORKING TOGETHER ON PREVENTION AND DIVERSION THROUGH INFORMATION, EDUCATION AND FACILITATION

WEAPONS & SERIOUS VIOLENCE

- Serious Violence Summit
- Domestic Abuse Perpetrator Service
- Integrated Offender Management Services

EXPLOITATION

Page 18

DIGITAL CAPABILITY

- Developed SafetyNet
- Isle of Wight Neighbourhood Watch plus
- Street Pastors
- Youth Crime Prevention Service

PARTNERSHIP

SAFETYNET

SafetyNet reduces demand on policing by saving time and reducing duplication facilitating the secure exchange of information with community safety partners to safeguard victims, vulnerable people and manage offenders in partnership. It provides police officers with a secure mechanism to case manage in partnership and refer cases to partner agencies as appropriate releasing police to the frontline and strengthening partnership working.

BC

BI

PC

C

P



SUPPORTING VICTIMS REDUCING REVICTIMISATION

WEAPONS
& SERIOUS
VIOLENCE

- Independent Domestic Violence Advisor Service
- Independent Sexual Violence Advisor Service
- Frankie Workers
- Modern Slavery Partnership
- Female Genital Mutilation Support
- Review of Crown Court Case Management System

EXPLOITATION

Page 19

DIGITAL
CAPABILITY

PARTNERSHIP

- Mental Health Nurses
- Victim Care Service

VS VICTIM SUPPORT

Delivers specialist case workers for working with children and victims of Domestic Abuse, and priority case workers for victims of serious crime. In addition a new web directory to help victims of crime find the support they need and provide them with as much information and advice as possible within one place.

To date the Victim Care Service has **supported over 200,000 victims of crime** across the Hampshire policing area.

BC

BI

PC

C

P



ENGAGING WITH COMMUNITIES, PARTNERS AND KEY STAKEHOLDERS

WEAPONS & SERIOUS VIOLENCE

- Hate Crime awareness – 3rd Party Reporting
- Missing Persons
- Strategies for Sexual Crime and FGM
- Frankie Workers

EXPLOITATION

Page 20

DIGITAL CAPABILITY

- Restorative Solutions
- Stalking Advocacy
- Volunteering
- Youth Commission
- Neighbourhood Watch

PARTNERSHIP



Reduces police time by up to 27%
Reduces reoffending by 14%

A victim focused approach that empowers victims and communities, giving them the opportunity to communicate with the offender, explain how the crime has affected them and ask questions.

Helping the offender to understand the real impact of their behaviour and for the offender to take responsibility for what they have done, acknowledge the harm caused and where possible make amends.

BC

BI

PC

C

P



REINFORCING VALUE FOR MONEY THROUGH COLLABORATION AND SHARED SERVICES

Across policing we are responsible for oversight of these collaboration agreements and party to 15 more

WEAPONS
& SERIOUS
VIOLENCE

EXPLOITATION

Page 21

DIGITAL
CAPABILITY

PARTNERSHIP



Continued savings £850k

Increased effectiveness and efficiency

Roads – Initial savings identified but under review

ICT – delivering Contact Management and RMS upgrade offering 20% capacity release

Dogs – Initial savings made bringing into line with national standards

Firearms – upgrade creating greater capacity



Shared Services Partnership

Continued annual savings £750k

Integrated Business Centre

Payroll and Pensions

HR Services

Occupational Health

Financial Management Services

Legal Services

Property Management

Facilities Management

Procurement

BC

BI

PC

C

P



REDUCING DEMAND ON POLICING

REDUCING OFFENDING

Commissioned services funded total just over

£5M

to date
(2016-18)

Up to 57% reduction in reoffending across all cohorts directly reducing demand on policing services

VICTIMS

Commissioned services funded total just over

£7M

to date
(2016-18)

Since its inception three years ago, the Victim Care service, has offered support to more than 203,400 people affected by crime, including in-depth support to 64,927 people.

RESTORATIVE JUSTICE

Reduces re-victimisation

£1M

to date
(2016-18)

RJ reduces demand on Police by 27%
Offenders who have been through RJ are 14% less likely to offend again

INCREASING POLICING CAPABILITY AND CREATING CAPACITY

ALMOST **£100M** TO DATE INVESTED INTO POLICING



TASERS £800K



MOBILE TECHNOLOGY £1.6M



SPITHOODS £9K

CONTACT MANAGEMENT PLATFORM

What is the Contact Management Platform?

Advancing our people-centred service

- Safer communities
- Rapid assessment
- Protecting the vulnerable
- Targeting our response
- Smarter deployment
- A foundation for the future



INCREASE IN FIREARMS £800K P/A



NEW INVESTIGATION AND CUSTODY £56M



MARINE UNIT £600K P/A
FLEET UPGRADES



EMERGENCY WORKERS LEGISLATION



EMERGENCY SERVICES COLLABORATION



MEDICAL WELFARE SERVICE

MORE THAN POLICING ALONE – PROTECTING THOSE MOST VULNERABLE IN OUR SOCIETY

FGM

MODERN SLAVERY

HATE CRIME

Page 24

Increased number of Third Party Reporting Centres

MARCH 2017:

3

MARCH 2018:

48

Hate Crime & Incident Reports Hampshire Police Area through True Vision Website 2017/18

INCREASE OF

71%

from 2015/16 – 17/18

Increase in hate crime reporting to Hampshire Constabulary

INCREASE OF

20.8%

(450 CRIMES)

from 16/17 to 17/18

Keeping us all SAFER through partnership and reduction in victimisation

MODERN SLAVERY

60 PARTNERS

working together to deliver our strategy

FGM WORKING GROUPS

working with

OVER 20 PARTNERS

to educate and bring awareness



THESE IN TURN LEAD TO

BENEFITS LEAD TO

BENEFITS

PLEDGES

Hampshire is a safer place to live, work and travel

People empowered to realise their life opportunities

Improved confidence in policing

Reduction on policing demand through partner intervention

Empowering victims through improved care and support

Improved awareness & understanding

Hold the Chief Constable to account

Visible and accessible policing service – local and neighbourhood policing enhance confidence

Partners to solve community problems before police intervention

Work with partners keeping victims at the heart of the CJ system

Meaningful consultation – listen to, respond to, acting on views

Political without politicising policing

Professional, executive, expert and therefore effective delivery of Police & Crime Plan

Hampshire among the best

Operate with openness & transparency

Improve awareness and understanding of the PCC



ENABLING POLICING THROUGH REDUCING DEMAND INCREASING CAPABILITY AND CREATING CAPACITY

In Summary

Page 26

1

PLAN AND DELIVERY
VERY REAL PROGRESS



2

MEETING OUR
STATUTORY DUTIES IN
SUPPORTING POLICING



3

RECOGNISED LEADERS
IN MANY AREAS OF
SUPPORT AND SERVICE
DELIVERY



4

IMPROVED POLICE
PERFORMANCE

























SAFETYNET 

 INTERACT

SAFETYNET+

Page 28

 Sign Out	 Reset Password	 Change Password	 Change Email	 Supervisor Dashboard	 Case Management	 Neighbourhood Management	 MapIT
 Admin	 Quick Problem Activity Log	 Quick Case Activity Log	 Quick Data Entry	 Case Wizard	 Quick Problem Issue Wizard	 Search	 Knowledge Bank
 Resource Library	 Users Directory	 My Availability	 Reports	 Case Activity Report	 Assessments Admin		

FOCUS ON THE FUTURE

Statutory partners



HAMPSHIRE FIRE AND RESCUE SERVICE


National Probation Service


Hampshire & Isle of Wight Community Rehabilitation Company
An Interserve-led company



Page 29

Open source


Office for National Statistics


LAPE
Local Alcohol Profiles for England


NHS Digital


Ministry of Justice


Department for Work & Pensions


Department for Education


Public Health England


Ministry of Housing, Communities & Local Government

Additional data


VS
VICTIM SUPPORT


TRADING STANDARDS APPROVED
buywithconfidence.gov.uk


YouGov


AF


Open Government Licence
for public sector information


delivered by
The National Archives
[Back to The National Archives](#)


POLICE & CRIME COMMISSIONER

Serving Hampshire
Isle of Wight
Portsmouth
Southampton


INTERACT




POLICE & CRIME COMMISSIONER

Serving Hampshire
Isle of Wight
Portsmouth
Southampton



INTERACT FOCUSING ACTION THROUGH INFORMATION KEEPING US ALL SAFER



DATA

INFORMATION

ANALYTICS

VISUALISATION

INTELLIGENCE

Page 30

ENABLING

Commissioned services needs assessment plus
Focused direction setting and more effective prioritisation
Targeted intervention meeting real and current needs

Better Policing and better support of Policing in Hampshire, Portsmouth, Southampton and the Isle of Wight



THANK YOU

Questions?

Page 31



This page is intentionally left blank